



## **KERALA STATE ELECTRICITY BOARD LIMITED**

(Incorporated under the Indian Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram-695004

**CIN-U40100KL2011SGC027424**

### **Abstract**

National Pension System- Adoption of Government Orders - Sanctioned-Orders issued.

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#### **Corporate Office (HRM)**

BO(DB) No.1351/2015(NPS/GO/Adoption/2014-15)Dated, Thiruvananthapuram, 3rd June, 2015

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Read:- 1. GO (P) No.20/2013/Fin Dated 07.01.2013  
2. GO (P) No. 81/2014/Fin Dated 24.02.2014  
3. GO (P) No.135/2014/Fin Dated 08.04.2014  
4. BO (DB) No.3408/2014 (PRC/335/2013) Dated 26.12.2014  
5. BO (CMD) No.311/2015 (EBPS17/02/2015/GI) Dated 07.02.2015  
6. Note No.NPS/GO/Adoption/2014-15/ Dated 04.04.2015  
7. Proceedings of the 20<sup>th</sup> meeting of the Board of Directors held on 20.05.2015 (Agenda Item No.5-5/2015)

### **ORDER**

The National Pension System (NPS) was implemented in the Board on 09.04.2013 by adopting the GO read as first paper above. All employees appointed in the service of the Board from 01.04.2013 onwards come under the coverage of NPS. Vide GO read as 2<sup>nd</sup> paper, the Government Provident Fund (Kerala) Rules, 2011 were made applicable to those employees who come under the coverage of the National Pension System. Subsequently detailed guidelines were issued by the Government to operationalize the system in all PSUs/Boards/Autonomous Bodies/Universities vide GO read as 3<sup>rd</sup> paper above. The above two Government Orders were adopted in KSEB Limited as per BO read as 4<sup>th</sup> paper above.

As per the Tripartite agreement entered among the Government of Kerala, Kerala State Electricity Board Limited and Trade Unions/Associations of Officers on 01.08.2014 it was provided that payment of pension of personnel who joined the service in KSEB Limited on or after 1.4.2013 would be governed by the same scheme applicable to State Government employees and it was also agreed that all Orders, Circulars and guidelines issued by the Government from time to time in this regard would be made applicable to such employees. The State Government has issued various Orders and Circulars detailing procedures to be followed in the implementation of National Pension System. Certain directions issued by the State Government were partially implemented in Kerala State Electricity Board Limited as per Board Order read as 5<sup>th</sup> paper. The Chairman & Managing Director vide Note dated 22.01.2015 has directed to put up a proposal to the Board for adoption of Government Orders having applicability in KSEB Limited and issue required Circulars.

A proposal for adopting the Government Orders issued in the matter of National Pension System was placed before the meeting of the Board of Directors held on 20.05.2015 vide note to the Board read as 6<sup>th</sup> paper above.

Having considered the above, it is resolved to adopt the following Government Orders (Copy appended) with regard to National Pension System for implementation in Kerala State Electricity Board Ltd and Circulars be issued.

1. GO (P) No.208/2013/Fin Dated 07.05.2013
2. GO (P) No.209/2013/Fin Dated 07.05.2013
3. GO (P) No.408/2013/Fin Dated 27.08.2013
4. GO (P) No.495/2013/Fin Dated 28.09.2013
5. GO (P) No.210/2014/Fin Dated 05.06.2014
6. GO (P) No.279/2014/Fin Dated 14.07.2014
7. GO (P) No.440/2014/Fin Dated 13.10.2014
8. GO (P) No.488/2014/Fin Dated 11.11.2014
9. GO (P) No.516/2014/Fin Dated 24.11.2014
10. GO (P) No.25/2015/Fin Dated 14.01.2015
11. GO (P) No.96/2015/Fin Dated 24.02.2015

Orders are issued accordingly.

By order of the Board of Directors

Sd/-

R Rajasekharan Nair

Secretary (Administration)

To

1. The Financial Advisor
2. The State Nodal Officer (NPS)

Copy to:-

1. All Chief Engineers (Ele/Civil)
2. The Legal Advisor & Disciplinary Enquiry Officer
3. The Chief Vigilance Officer
4. The Chief Public Relations Officer
5. The Chief Internal Auditor

6. All Deputy Chief Engineers (Ele/Civil)
7. All Executive Engineers (Ele/Civil)
8. The Regional Personnel Officer
9. TA to the Chairman & Managing Director
10. TA to the Director (Distribution & Safety)
11. TA to the Director(Transmission & System Operations)
12. TA to the Director (Corporate Planning & Supply Chain Management)
13. TA to the Director(Generation)
14. PA to the Director (Finance)
15. PA to the Secretary (Administration)
16. Fair Copy Section/Stock File

Forwarded/By Order

Sd/-

Senior Superintendent